



2100 East Exchange Place
Tucker, GA 30084

To Whom It May Concern:

As a government contractor and/or subcontractor, Georgia Transmission Corporation (“GTC”) is committed to complying with all applicable laws regarding non-discrimination and affirmative action, including, but not limited to, Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973 (“Section 503”), as amended, the Vietnam Era Veterans’ Readjustment Assistance Act (“VEVRAA”), as amended, and other existing laws related to Equal Employment Opportunity (EEO), as applicable. Part of our commitment to EEO is to take affirmative action to ensure that applicants and employees are treated without regard to their race, color, religion, sex, age, national origin, disability status, protected veteran status, sexual orientation, gender identity and/or other status or characteristic protected by law with regard to all employment decisions, including, but not limited to, recruitment, hiring, advancement, training, compensation, and all other terms or conditions of employment.

We expect all entities and organizations with which we deal to fully comply with all applicable laws, including any laws applicable to federal contractors. We appreciate your assistance in these efforts.

Very truly yours,

A handwritten signature in cursive script that reads "Anne Hicks".

Anne Hicks
General Counsel